Take the first step in faith.
You don’t have to see the whole staircase,
just take the first step.

—Dr. Martin Luther King Jr.

Your present plans are going to succeed.

—Message found inside a fortune cookie
  served at a Chinese restaurant
  in Morris, Minnesota, in 1999
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Preface

This book has taken 20 years to move from conception to birth. In the late 1980s, I was working as a vocational–employment counselor in a large human services agency in Oregon. My job was to provide career and employment counseling to unemployed adolescents and adults, and it included vocational and career testing, career counseling, and teaching classes on interviewing skills and writing cover letters and résumés. I frequently made use of iconic texts such as Richard Nelson Bolles’s (2004, 2007) What Color Is Your Parachute? and Yana Parker’s (2002) The Damn Good Résumé Guide as instructional aids. During this time, I began to toy with the idea of writing my own career and job search text, based on my education and practical experience in the field. Although I had all the interest to take on such a project, I had none of the experience to see me through such an undertaking. To complicate matters, I was having difficulty choosing a focus for a career text because, after all, there were numerous such books already on the market.

One day during a lunchtime discussion with another agency counselor, it dawned on me that there might be a place for a niche text focusing on job search and career advice for professional counselors. After all, although counselors were supposedly experts on career search, it seemed to me that many counselors had had very little training and mentoring on how to conduct their own job search. I considered that perhaps I would be the person to write such a book. My book idea even went as far as sketching out possible chapters that would make up the text. But, as it so often does, reality interrupted the process—I was busy with my job and doctoral studies and dealing with all the energy and work that goes into earning a doctorate, in addition to the tribulations of my own job search. Still, I continued to give idle thought to my original idea of writing a career text for counselors.
My idea remained just that until the spring of 2008, when a confluence of events brought me back to seriously examining my original concept for a career book for counselors. At the time, I felt my own career had arrived at another crossroads, and I was confused as to which avenue to take. I was ready to write a professional book but unsure what the book would be. I had also been contemplating a move overseas, and I wondered about the counseling job market outside the United States but could find little guidance on the matter.

As I considered various options for the direction of my career, it dawned on me that the time was ripe to write the career text that had dogged my thoughts for two decades. I believed my own experience, though, was incomplete and that I needed a coauthor with strengths to compensate for my areas of weakness. Several years earlier, I had met Amy Reece Connelly when she worked as the manager of career services for the American Counseling Association. I had been impressed with her knowledge, energy, and depth of experience in the career field. I contacted her and inquired whether she would be interested in working with me on this text. She gave me an enthusiastic “Yes!” During the past year, we have worked closely to ensure we have covered the major issues related to both job search and career enhancement for counselors and counselor educators.

Naturally, counseling is not a monolithic career; many different types of counseling, counseling organizations, and professional counseling divisions exist. No career text could possibly cover all issues and contingencies within the broad field of professional counseling. We believe, however, that we have created a comprehensive manual to provide counselors and counselor educators with important job search information that will assist them in their career journey. In this book, we have covered the basics regarding the job market, networking, writing résumés and curricula vitae, assessing the pros and cons of self-employment, and managing job rejection and disappointment. We have also made numerous recommendations on how to improve your chances of landing the job you desire. Of course, we understand readers will agree with many of our suggestions and disagree with others. This is natural and probably a good sign because counselors have learned much valuable information through the crucible of their graduate education, years of experience, and what my former Ozark neighbor, friend, and 40-year teacher Grace Hunt referred to as the “college of hard knocks” (life). We encourage you to use our text to build on your already existing wealth of knowledge and improve your chances as you seek the job and career you desire. Although we believe we have authored a very good book, this text itself is no substitute for career counseling. It can, however, serve as additional, helpful information.

Amy and I also wish you good fortune and fulfillment during your career journey.

—Shannon Hodges
Burlington, VT
I heard somewhere that writing a book is a lot like childbirth.

Having experienced both processes now, I will affirm that there are many similarities. In the case of this book, my friend, colleague, and writing partner Shannon Hodges and I, independently of one another, each had a “pregnant” thought for a job search manual targeted toward those in the counseling profession. When Shannon approached me in the spring of 2008 to partner with him on this project, I welcomed his vast experience as a counselor educator and practicing counselor, which complemented my focus as a career consultant and marketing strategist.

Much like determined parents-to-be, we developed a plan, excited about what each of us would bring to the project. Once “conception” occurred (i.e., the contract was signed), we were committed, and despite some very interesting and unexpected changes in the global economy, and in our own professional lives, there was no turning back.

Within a couple of months, Shannon had produced a first draft, which he entrusted to me to nurture and carry through to completion. He has been a perfect “birth partner,” encouraging me in this undertaking that I had always carried in my conscious and subconscious and that simultaneously both thrilled and terrified me, leaving me somewhat guilt-ridden at times.

During the writing process, I had a few thoughts along the lines of “Dear God, what have I gotten myself into?” “I can’t believe I agreed to this,” and “What if I can’t live up to the expectations?” All of these thoughts were accompanied by the nausea, panic, high blood pressure, and heartburn associated with gestation.

As we approached the due date, the desire to deliver grew, and there seemed to be greater anticipation of how our “offspring” would be re-
Acknowledgments

received. Shannon’s concerned prodding and my own drive prompted by fear of failure (I am, after all, an ENTJ) somehow got us through the final weeks, along with heavy doses of encouragement from my real-life partner, husband Kevin, who talked me down from the ledge on more than one occasion, and my daughters, Kristine and Kara, who regularly brought me cookies and milk for midafternoon writing breaks. My sister, Emily, and parents, David and Judi, could also be counted on for editing, reality checks, and occasional (loving) kicks in the pants.

I dedicate this finished product to my two writing grandmothers—Cleo-ta, whose personal poetry and letters from the heart inspired me at an early age and encouraged me through young motherhood, and Sady, whose pioneering advertising and marketing career demonstrated to me, firsthand, that women really can have it all if they prepare carefully and plan appropriately—and to their life partners, my wonderful grandfathers—Charles, whose kind dedication to mission and helping others was deeply instilled in our family, and Bill, whose memorable sense of humor was always accompanied by a good balance of practicality and common sense. I hope I’ve inherited the best of all of them.

Finally, in the spirit of my own culture, I offer this text for “baptism,” pledging it to the service of Our Creator, in the ardent hope that He will use it for the good of His people.

And now, I’m going to celebrate, have some champagne, catch up on some sleep (thankfully, in this process sleep deprivation comes before the birth), schedule a spa day, and lose the “baby weight” I’ve picked up over the course of this project.

—Amy Reece Connelly

For better than a decade I have toyed with the idea of writing a career search text focused solely on the counseling profession. But because good intentions are all too frequently just that, I let the idea percolate until March 2008. Finally, one morning while staring through my Niagara University office window at Canada just across the Niagara River gorge, it dawned on me that it was time to start writing this text. Once I began, it almost seemed that the text wrote itself because my ideas seemed to flow naturally from my mind to the keyboard and onto the screen. I am proud of the work Amy and I have produced because it is the first career search manual to address solely the counseling profession.

Several people were instrumental in encouraging my progress on this project: my spouse Shoshanna, who always encourages me to strive toward my dreams; my grandparents, who instilled in me the value of education; and my colleague Kris Augustyniak, who was there to provide a listening ear (and at times, a metaphorical kick in the pants!).

Finally, my part of this text is dedicated to the memory of the late Reese House. Although a busy, influential Oregon State University professor of...
counselor education, he somehow found it worthwhile to mentor a seemingly unpromising graduate student from rural Arkansas. Even after I completed my doctorate, Reese continued to encourage and challenge me to become a professor of counselor education. Whenever I needed a referral, a reality check, or just a friendly listening ear, he was there. It is mainly because of his careful cultivation that I have cowritten this text. Reese was an outstanding teacher, a worthy role model, an advocate of social justice, and one of the most compassionate people I have been privileged to meet. Reese, I hold your memory in the light.

—Shannon Hodges
About the Authors

Shannon Hodges, PhD, LMHC, NCC, is an associate professor of clinical mental health counseling and director of clinical education at Antioch University New England. He has experience as a director of a university counseling center, director of a county mental health clinic, including 16 years experience in community mental health, several years experience in college student services, and more than 20 years experience teaching job search skills, résumé writing, and interviewing in higher education and community agencies. Throughout his professional career, he has had extensive experience serving on job search committees. Shannon also serves as an associate of Shoshanna Cogan, Inc., a private global consulting and training firm providing consulting and training in diversity education, mediation, visioning, and professional coaching to nonprofit agencies and international organizations. He is a longtime member of the American Counseling Association, the American Mental Health Counselors Association, and several American Counseling Association divisional affiliates. Shannon has also authored books, book chapters, journal articles, poetry, and essays.

Amy Reece Connelly, MA, is the CEO of Connelly & Associates, Inc., an Indiana-based consulting firm specializing in career development programs for associations and individuals, and global services team leader for Ricklin-Echikson Associates, an international human resources consulting firm. Previously, from 2003 to 2008, she was the manager of career services for the American Counseling Association and wrote Your Coun-
About the Authors

selling Career, a monthly column in Counseling Today. She has 20 years of experience in front-line career development, having been employed as a career counselor in a university setting, an executive recruiter, and a provider of outplacement services. She is a member of the American Counseling Association, the American Association of Christian Counselors, the National Employment Counseling Association, and the National Career Development Association, where she is designated as a Master Career Development Professional.
Happy job searching! Genetics Counselor - Clinic - Maternal Fetal Medicine. CHRISTUS Health. Job Description. Special Education ESY Program School Adjustment Counselor, grades K 8 (1 2 positions Days of the Week. Monday) Requirements. The Career Counselor serves as counselor and educator in order to support the educational S he supports the mission of the Cawley Career Education Center by conducting career counseling Educational Entertainer Camp Counselor. Explore post-secondary education programs and schools, including apprenticeships. Discover how to plan for and be successful in post-secondary. Find information on paying for your education, transferring credits and more! Back. Explore Education and Training. Are you looking for a job, drafting your resume or need help preparing for your interview? Alis has lots of information and resources to get you started. Search and apply for the latest Education counselors jobs. Verified employers. Competitive salary. Full-time, temporary, and part-time jobs. Job email alerts. Free, fast and easy way find a job of 63,000+ current vacancies in Australia and abroad. Start your new career right now! Sorry, an error occurred and the server can not process your request at the moment. Try again in a few minutes. We've noticed that you can increase your chances of finding a suitable job by 85% if you enter a desired city in the "location" box. Login. Filters.